

Here's my report ...

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In June of 2023, we concluded our Joint Salary Review Committee meetings with the Administration. We presented 1) our model that predicts Member salary (for comparison to actual salary), and 2) a compromise model (using both our model and the Administration's model). In our final meeting, the Administration decided that neither our model, nor a compromise model were workable, and they indicated that they would use their own model. The Administration has since provided re-computed model coefficients, and I am in the process of validating their computations. At some point in the future, the Administration is likely to produce a report.

In September of 2023, I participated as co-presenter in campus wide T&P training sessions e.g. training for T&P Members, and T&P chairs & college floaters. I plan to participate again this year.

In November of 2023, I attended OCUFA's "Funding Our Future: Keeping Universities Public" conference. This was for general knowledge, although it also provided plenty of good background information that may be useful in upcoming negotiations. The Blue-Ribbon report recommendations came out around the same time.

Earlier this year I began work on assimilating Member DOE measures (over time). I'm currently creating a data set that links DOE measures and the number of courses/sections taught, enrolment and other proxies for workload. The plan is to create a model to investigate Member DOE trends as a measure of workload (over time), and as a novelty, to observe trends in the number of "non-member" teaching assignments. This model might provide especially useful insights given that enrolment appears to be monotonically increasing, while faculty counts remain relatively constant i.e. what might we anticipate regarding future DOE assignments and workload?

I am a member of the UGFA bargaining team re: 2024.

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